SENPA SPEAKS!

NOURISHING THE HUMAN CONNECTION



DECEMBER 2-5, 2021



President's Message

GREETINGS EVERYONE! It looks like the summer has rolled in and YOUR association is rolling out the SENPA Roadshows. We started with the

Atlanta Roadshow held at Nuts 'n Berries. We had a great turn out with 3 impressive keynote speakers. Our highly requested Retail Roundtable was led by Mari Geier and John Hoffman -Bluebonnet Nutrition; the information they gave and the feedback from the participants made for a successful event. The second Roadshow was just held in Asheville, NC with an outstanding attendance and a

most engaged crowd. The vendor floor was filled and many door prizes were given. Try to join us for the final Roadshow of the season in San Antonio, TX on August 8th. This grassroots effort has benefited so many that were able to attend over the 6 years we have been producing it. Hope to see you in Texas!

Serving on the SENPA Board of Directors and engaging like-minded people who work together to establish your organization's future has personal rewards. Each year we have positions available on our retail and supply directors positions. This year we have 3 retail director positions and 4 supply positions available. Please contact the SENPA

office or Debra Short dshort@SENPA.org for more information.

As this year zooms past, SOHO EXPO and our first SENPA SUMMIT will be here before you know it. I truly want to encourage you and your staff members to not miss this event on Friday December 3rd. This business school would cost your companies hundreds of dollars, but your Board of Directors have come together to bring you cutting edge information as their commitment to further your knowledge and give you workable ideas for your stores!

What's new at SENPA is our job board we will be launching at the beginning of August! Be on the lookout!

I hope you all are well and continuing to be the difference. See you soon!

- Renee Southard

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ROADSHOW

Showing Others Healthy Options

"WE HAD A GREAT TIME!" -ATTENDEE

FIRST STOP

ATLANTA, GA

JUNE 2021

Hosted by Mari Geier of Nuts N' Berries Healthy Market

We're almost done with our SOHO Roadshows for 2021! It has been so nice to be back on the road seeing our members in their own territory. We certainly missed connecting in 2020, so getting back on the road has been a much needed sense of normalcy for the association. So far we have visited Atlanta, GA and Asheville, NC. We will be heading to San Antonio, TX on August 8th.















THANK YOU











SOHO ROADSHOW 2021 Overview

The events we've had so far have been so well received. Our retailers have gained valuable product knowledge from trusted vendors that support our industry. Not only that, but we've had a retail roundtable at each show and have been focusing on how to keep new COVID customers coming back to your store. We will have a retail roundtable in San Antonio as well.

Thank you to everyone who has come out to the Roadshows so far and we can't wait for the next one!





SECOND STOP

ASHEVILLE, NC

JULY 2021

Hosted by Renee Southard, SENPA President





"WHAT A BLESSING TO BE ABLE TO MEET IN PERSON AGAIN." -ATTENDEE



FREE EVENT
for retailers & staff
REGISTER AT
SENPA.ORG

NEXT STOP

SAN ANTONIO, TX

AUGUST 8, 2021 12PM – 5PM









Renee Southard

Christi Bandy-Willard

Kelly Clonts

Dr. Cass Ingram

SOHO ROAD SHOW SPONSORS



















Succession Planning: Where do I start?

Gary Pittsford, CFP®
Partner / Director of Business Valuations
Castle Valuation – a Division of Creative Planning.



Developing a succession or exit plan for your company so you can transition to a new chapter in your life is a complicated process, and brings up new questions for all business owners.

I speak at an average of 20 or more conventions each year, and talk with hundreds of business owners. The most common question that they ask me about the succession/exit planning process is "where do I start?". It is important to understand that in order to design a blueprint that allows business owners to successfully retire from their business, protect their future income and their net worth, and protect their employees, customers and their community, they need to assemble a special team of advisors to help them. There are at least three advisors that are specifically important: First is a corporate attorney who specializes in buying and selling businesses. This attorney should know asset purchase agreements and letters of intent, inside and out. He or she needs to understand corporate law in the state where you live and operate your business and also know how to protect the seller when designing or reviewing all the legal documents necessary to sell

Second is an accountant who thoroughly understands your corporate tax bracket, your personal tax bracket, and can provide advice on how to minimize taxes when it is time to

a business.

sell your business either to someone inside the family, or outside the family. Minimizing income taxes is a very important part of the exit planning process.

Third is a business financial advisor who understands all the aspects of selling the company. They should work with your accountant and your attorney to come up with the best plan to get the highest price for selling your company while paying the least amount of taxes. They should understand your industry and know how to calculate a fair valuation for your business. Your financial advisor should also be able to help you estimate future retirement income and build a plan to protect your net worth by designing conservative investment allocation options. They should also have the ability to work with your accountant to minimize taxes in the future, work with your attorney to update wills, trusts, beneficiary designations, and make sure all of the plans for the future fit the goals that you have established for you and your family. Once your exit planning team is assembled, you should meet with all of them for a minimum of two hours every year, for three to four years before you sell the company. During these last few years your advisors should give you ideas on how to improve the value of the company, develop a strategy for saving income taxes

over the last few years before you sell the company, make sure that all your tax records and legal documents are up to date, and most importantly, help you prepare for the day when you transition the company to the next owner.

Developing a future plan for the company goes hand in hand with developing a future plan for the business owner. When business owners sell their business, they go from having a company that provides them with cash flow every year to having a lot of different assets in their net worth that will provide for them and their family in the future. This is a big change for every business owner and it needs to be thoroughly reviewed as part of the exit planning process. An experienced fee-only, fiduciary financial advisor is the best person to help set you up for success in retirement and beyond. This exit planning process can be a daunting, but not impossible task. Castle Wealth Advisors works with clients nationwide every day to help come up with the right blueprint that will help business owners be successful as they combine new and creative ideas to protect you, your business, and your family.



For over 45 years, Gary Pittsford has worked with hundreds of family business owners in all 50 states, helping them with retirement income, estate planning and business valuations to protect their businesses and their net worth. Over the years Gary has worked with dozens of co-op organizations and he continues to help them by providing convention speeches, monthly newsletters, webinars, educational videos, and a book titled Your Family Business, Your Family Net Worth available on Amazon.com. Gary recently merged his firm, Castle Wealth Advisors, with Creative Planning, based in Kansas City, to be able to provide his clients with more comprehensive services under one roof.

"Want to learn more from Gary?
Come to the SENPA Summit!"





HELPING YOUR BUSINESS SURVIVE AND THRIVE IN MODERN RETAIL

Friday, December 3, 2021 at SOHO EXPO



Keynote Speaker: HAROLD LLOYD

Being a retailer is a huge challenge. You don't have to walk this journey alone. We're bringing you the tools you need to help your business survive and thrive in modern retail.

We have education tracks designed to cater to your business needs. Bring your staff and take advantage of all of the education sessions we have to offer.



OWNERS

Succession Planning - How to Retire Healthy

Gary Pittsford, Director of Evaluations, Castle Valuation Catherine Hoffman, Private Wealth Manager, Creative Planning Renee Southard, Owner, Organic Marketplace

Building a Team to Carry on Your Legacy

Jeff Shackleford, VP Of Purchasing, The Healthy Edge Group Tom Sokoloff, President, IP-6 International Lindy Bannister, CEO, Food Matters Market Laura DeWitt, Co-Owner, Get Healthy Vitamins & Natural Foods



MANAGEMENT

How to Increase Sales Without Saying a Word

Chase Ballard, Director of Wellness, Detwiler's Farm Market Mari Geier, Owner, Nuts N' Berries Scott Cloud, Owner, Scott Cloud & Associates

Creating Profitable and Impactful Supplier Partnerships

Karen Greenway, Co-Owner, Get Healthy Vitamins & Natural Foods Andrew Fleming, VP of Natural Sales, Impact Group Ryan Kruse, VP of Sales, Garden of Life Lee Coe, President, Health Navigation, Inc.



MARKETING

Supercharge Your Sales with Online Content in Just 30 Minutes a Day

Tina Smith, Mis-Chief Executive Officer, Creative, LLC

5 Mistakes Retailers Make on Their Websites and How to Fix Them

Tina Smith, Mis-Chief Executive Officer, Creative, LLC

Register at SENPA.org

NOURISHING THE HUMAN CONNECTION



Fitness in a **Post Pandemic World**

By Trisha Sugarek MacDonald, BS, MS Sr. Director of Research & Development/National Educator **Bluebonnet Nutrition Corporation**

The pandemic has changed and shaped the lives of the world's citizens in more ways than one.

As we have emerged from restrictions, the opportunities to participate in group activities, fitness groups, sports, and going to the gym have been met with open arms. Presently, there is a major boom in the sports nutrition supplement category because individuals will be excited to get back in their routine or start a new routine, and they will be looking for supplements to support their healthier lifestyles.

Consumers are seeking 'cleaner' products. At Bluebonnet, product safety and purity are a top priority for all categories, including sports nutrition. We want the consumer to rest at ease knowing that none of our products are contaminated with a substance that could cause negative health effects. Our sports nutrition line, Extreme Edge®, is free of excess protein and stimulants, artificial flavors, sweeteners, or colors. We focus on clean. unadulterated, and effective sports nutrition supplements for anyone from bodybuilders to weekend warriors that addresses their individual

nutritional needs for before, during, and after training. The daily core regimen consists of Pre and Post Workout formulas – available in multiple sizes and flavors, along with auxiliary products (Whey Protein Isolate, Nitro, BCAA + Glutamine) that are all free of unnatural excipients, binders, hormones, antibiotics, artificially-derived sweeteners, flavors or colors. Therefore, they are safe for professional and amateur athletes and health enthusiasts alike to take while providing all of the necessary nutrients they need for optimal muscle recharging, refueling, and recovery.

The purity of Extreme Edge® allows it to stand out in an overcrowded sports nutrition category, but the scientific basis upon which they were formulated makes them shine. For example, the branch chain amino acids (BCAAs) in the Post Workout are in a 4:1:1 ratio to support a healthy ratio of leucine, isoleucine, and valine to tryptophan (i.e., the BCAA to tryptophan ratio – the higher the BCAA content, the less chance for fatigue to set in). It also contains bromelain from pineapple to inhibit COX-2, an enzyme involved in pain, swelling, redness and inflammation. These ingredients can help reduce muscle fatigue, swelling, and soreness, demonstrating how combining clean formulas with high-quality ingredients in scientifically substantiated amounts helps Extreme Edge®, Bluebonnet's sports nutrition line, stand out amongst the crowd.



Showing Others Healthy Options

DECEMBER 2-5, 2021

Housing Now Open! Reserve then STAY & PLAY

Visit **SOHOExpo.net** to register for Education, Meals and Exhibits







We're on a mission to give you the BEST SHOW possible & keep you SENPA Safe

SFNPA SPEAKS!



Registration **NOW OPEN**



Friday, December 3, 2021 at SOHO EXPO

HELPING YOUR BUSINESS IN MODERN RETAIL

SENPA MEMBERS

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Health Products

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Natural State Nutrition Center

Natural View Market Natural Wellness Center Nature's Essentials Nature's Food Patch, Inc. Nature's Garden Natural Health Foods, Inc. Nature's Market Fitness Nature's Pick Market Nature's Presence Nature's Remedy Nature's Storehouse Health Foods Nature's Way Nutrition Center New Way Health Store NewLight Health Next Generation Health Foods Northern Nutrition, Inc. Nutrition Cottage of Boynton Beach Nutrition Direct Nutrition S'Mart **Nutrition Smart** Nutrition World Nutrition World, Inc. Nuts 'N Berries Healthy Market Old Paths Natural Market ONEderful LIFE Health & Vitamins Organic Marketplace Our Daily Bread Palma Ceia Village Health Market & Café Peggy's Natural Foods Pensacola Natural Foods* Perfect Solutions Nutrition and Weight Loss Piggly Wiggly Pill Box Wellness Store
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Natural Therapies

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Vitamin Plus Health Foods Vitamins Plus Ward's Supermarket Whole Health Store Wholefoods Wildflowers Health Foods World Spirit Health Zoolie's Natural Food Market

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December 2-5, 2021





Online Registration Now Open: **SOHOexpo.net**

2021 CALENDAR OF EVENTS

MAHO

July 23-25, 2021 Columbus, OH



EXPO EAST

Sept. 23-25, 2021 Philadelphia, PA



Positively Natural

Oct 21-22, 2021 Las Vegas, NV



Palko Show

Nov 6-7, 2021 Michigan City, IN



SOHO Expo

Dec 2-5, 2021 Orlando, FL





LAST STOP

SAN ANTONIO, TX

AUGUST 8, 2021 • 12PM-5PM

Marriott Plaza San Antonio

555 South Alamo St., San Antonio, TX 78205

Retail Roundtable Hosted by Renee Southard, SENPA President Speakers: Christi Bandy-Willard, Kelly Clonts, Dr. Cass Ingram

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